



jam@becomingneighbours.ca
www.becomingneighbours.ca



SUMMER 2013

COMMUNITY EVENTS

SUNDAY SERENADES

The best in Swing, Big Band and Jazz at
Mel Lastman Square: 5100 Yonge Street
7:30 pm—9:00 pm July 7—Aug. 18 every Sunday
www.toronto.ca/special_events/serenades/2013/

FRESH WEDNESDAY

Noon hour concerts at the Farmer's Market
Nathan Phillips Square : 100 Queen St West
July 10—August 28



*Sunday, July 14 – Sunday, August 11
Grand Parade: Saturday, August 03
Exhibition Place & Lakeshore Blvd*

Toronto explodes with the pulsating rhythms and
melodies of Calypso, Soca, Reggae, Hip Hop,
Chutney, Steel Pan and Brass Bands.
www.torontocaribbeanamival.com



FAMILY EVENTS

FREE musical and
theatre performances
Barry Zukerman Amphitheatre
Earl Bales Park
4169 Bathurst St. Toronto

7:00pm Tuesday, July 23

North York Concert Band:
Music from pop to classics, Canadian Composers.

7:00pm Thursday, July 25
Dufflebag Theatre: Beauty & the Beast

www.toronto.ca/parks/events/zukerman-theatre.htm

CHILDREN'S PEACE THEATRE

305 Dawes Road.

www.childrenspeacetheatre.org



WHERE ARE THE GOOD JOBS?

**TEN CASE STORIES OF
"WORKING ROUGH, LIVING POOR."**

[HTTP://ACCESSALLIANCE.CA//SITES/ACCESSALLIANCE/FILES/
WHERE ARE THE GOOD JOBS.PDF?SID=930](http://ACCESSALLIANCE.CA//SITES/ACCESSALLIANCE/FILES/WHERE%20ARE%20THE%20GOOD%20JOBS.PDF?SID=930)





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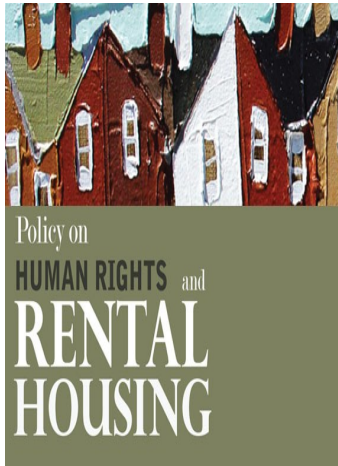
HUMAN RIGHTS IN CANADA (PART II)

ONTARIO HUMAN RIGHTS CODE

Last month we offered an introduction to Human Rights in Canada. PART II will focus on the **Ontario Code** and its application.

Each Province has its own Human Rights Code formulated by the Canadian Human Rights Commission.

The Ontario Human Rights Code contains ten grounds of discrimination and five social areas of discrimination:



What is the meaning of discrimination? Discrimination means unequal or different treatment or harassment that causes harm.

The **TEN GROUNDS OF DISCRIMINATION** are: age, creed, disability, family and marital status, gender identity or gender expression, race, receipt of public assistance, record of offences, sex, sexual orientation. Discrimination can occur in any one of these areas.

Example: When you apply for a job, in the process of the application you will receive an interview. In this interview the employer is not allowed to ask about your creed, age, marital status, or gender identity, because it is against the Ontario Human Rights Code.

The **FIVE SOCIAL AREAS OF DISCRIMINATION** are: contract, employment, good services and facilities, housing, union or professional association. You need to know these areas because this is where discrimination often happens. Knowing your rights can help prevent discrimination from happening. So be educated about your rights!

Example: When you apply for housing, the landlord is never allowed to require from you more than the first and the last month rent. Otherwise, it is an action against the Ontario Human Rights Code.

If discrimination occurs in any of these areas, contact the Human Rights Legal Support Centre by calling: Tel: 416-597-4900.

See more information at: <http://www.hrlsc.on.ca/en/AboutUs.aspx>

*“For to be free is not merely to cast off one’s chains,
but to live in a way that respects and enhances the freedom of others.”*

Nelson Mandela